



2017

ANNUAL REPORT



PRESIDENT & EXECUTIVE DIRECTOR'S MESSAGE

Dear DDRC Community,

2017 was another successful year for DDRC!

DDRC has a long history of advocating for funding for services. In 2017, many more children were enrolled in Early Intervention services, the Children's Extensive Services waiver and Family Support Services. Growth in the number of children served through DDRC has increased 26% in the last two years due to community outreach efforts and securing additional funding. Growth increased by 7% for adults receiving services. Supported Living Services resources to assist men and women in their family home or in independent settings are now available for all eligible individuals. DDRC is currently promoting legislation that would allocate funding for individuals with older caregivers to access the Home and Community Based Services DD waiver and additional funding for direct support professionals so that we can recruit and retain a quality workforce. This is a huge collaborative effort with other stakeholders to begin to address the long waiting list for the full residential services. Currently, such services are limited to those in an emergency situation or targeted for children transitioning from the Children's Extensive Services (CES) waiver or foster care to adult services.



DDRC is forging ahead with new innovative services in telehealth in Early Intervention services, technology labs for individuals to increase their independence and connections, new employment opportunities such as the Cafe Soul, expanded behavior health services and education. We have also increased our efforts in employee training and engagement as we know our staff are the key to high quality services and customer satisfaction.

Medicaid is a large funder of services for people with developmental disabilities and there has been much discussion of the expense and utilization of Medicaid at both the federal and state level. There are also laws and regulations that will have an impact on services in years to come. DDRC is currently working on our plans to implement the Home and Community Based Settings rule regarding Conflict-Free Case Management, which states an individual cannot get their Home and Community Based Services and targeted case management services from the same organization. Additionally, services are required to be even more fully provided in community life, which could impact some service models. Our goal is to implement these changes in a way that affords the most choice and least disruption to individuals, families and our dedicated staff and for the sustainability of services in the future.

Thank you DDRC community for your incredible support! We are so appreciative of our various funders at the federal, state and local levels. Thanks also to our many volunteers, community and business partners who we work closely with to promote welcoming and inclusive communities. Thanks to all of our donors for your generous donations to sustain and enhance DDRC's services. Our Board and staff are inspired by your trust in us and together we are able to make the DDRC mission and vision a reality.

We hope you have checked out our newly redesigned website at www.ddrcco.com.

C. David Pemberton
President

Beverly Winters
Executive Director



Developmental Disabilities Resource Center

MISSION, VISION, VALUES

OUR MISSION

Our mission is to create opportunities for people with intellectual and developmental disabilities and their families to participate fully in the community.

VISION STATEMENTS

DDRC provides easy access to person-centered, quality services and supports.

DDRC is a leader in providing a quality work environment.

DDRC partners with our community to increase participation and expand opportunities for people with disabilities.

DDRC inspires the citizens of Colorado to welcome people with disabilities in all areas of life.

VALUES

Quality, Dignity and Choice.

DDRC LEADERSHIP TEAM

Beverly Winters, Executive Director

Rob DeHerrera, Deputy Director/Chief Financial Officer

Kristie Braaten, Waiver Programs

Jane Byron, Human Resources

Gena Colbert, Finance

Roanna Davis, Early Intervention

Tammy Drumright, Adult Vocational Services, Walters

Keith Frambro, Information Technology

Deb Gordon, Quality Living Options, Individual Settings

Dianne Hitchingham, Development

Diana Holland, Adult Vocational Services, Weiland

Terri Hulstrom, Therapeutic Learning Connections

Pat Jefferson, Access & Community

Susan Johnson, Children & Family Services

Liz Pahr, Resource Coordination

Diana Smith-Patty, A Better Choice

Jeanne Terrell, Quality Living Options, Group Settings

BOARD OF DIRECTORS

C. David Pemberton, II

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Parent of individual receiving services

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VICE PRESIDENT

Parent of individual receiving services

Corinne Gray

SECRETARY

Parent of individual receiving services

Frankie Cole

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Jan Beckett

Historian, Speaking for Ourselves of
Colorado

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Jefferson Center for Mental Health

Susan Hartley

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Jefferson County Public Health
Department

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FirstBank

Jodi Schoemer, MS

Denver Museum of Nature & Science
Sister of individual receiving services

Kent Willis, Esq.

Willis & Associates, P.C.

Parent of individual receiving services

THANK YOU

2016-2017 Donors

MANY, MANY THANKS for your support from July 1, 2016 to June 30, 2017. During our fiscal year we received 825 donations through our annual appeal, for special events such as the Golf Tournament and Bazaar, from bequests, for memorials and from grants—a total of \$208,772.77 to benefit DDRC. Donations that were designated for specific DDRC departments were put to good use within those departments. Donations that were not designated went to help DDRC support the people we serve.

Platinum (\$5,000 to \$999,999)

The Estate of Rachel Baldon
CST Brands Foundation/Corner Store
FirstBank
Todd and Susan Hartley
Scott and Candy Hockensmith
Takeshi and Kumiko Ohtake
Spectrum Community Services

Gold (\$1,000 to \$4,999)

Anonymous DDRC
Anonymous
Shirley Birdsong
Neil and Mila Bradley
Centerpoint Insurance Group
Century Link
Robert and Kathleen Clark
Colorado Health Foundation
Cresco Properties
The Denver Foundation
Flynn Southwest LP
JP Morgan Asset Management
Howard and Charlotte Mai
Thomas and Dianna Meinerz
Jill Munroe
Oldcastle Precast
Diana Page
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Kermit and Elizabeth Shields
Jean Skaggs
Sooper Credit Union Foundation
Universal Property Management
Beverly Winters

Silver (\$250 to \$999)

Colorado Knights of Columbus Our Lady of Fatima Council #9597
A Better Life Experience
The Ability Experience
Anonymous
M. Jean Armour
Baseline Engineering Corporation
Bloch 17 Inc/Heidi Brooklyn Deli
David Bortnem
Loralee Bullen
Sandi Cardenas
CenturyLink Clarke M. Williams Foundation
Dana Cogan and Lynette Luhnnow
Jim Curtis- Village Roaster
Davey Coach
Rob and Chastina DeHerrera
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Desiderata Charitable Foundation
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James and Joan Glasmann
The Hays Group
Jean Helzer
David and Amy Hitchingham
Dianne Hitchingham
Art Hogling and Sydney Bernard-Hogling
Michael Hoover

Silver (\$250 to \$999) Cont.

Marcia Hughes & James Terrell
Jerry and Carolyn Jagers
Jefferson Center for Mental Health
Pat Jefferson
Jenkins Wealth
Gerry and Frances Kaveny
David and Joni Krickbaum
Arthur and Carolyn Kwerneland
Charles and Joy Lowe
Heidi Markley
Marsh & McLennan Companies
Ron and Pat Marquez
Boni McIntyre
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David and Vicki Pemberton
David Perreault
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Robert and Mary Prall
Ralston Creek Sertoma Club
John Roundtree
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Ronald and Verona Skabo
Michael and Susan Stevens
Paul and Kathy Stortz
Darlene Tarlton

Bronze (\$100 to \$249)

Colorado Knights of Columbus Council #6905
Lorin and Janet Aird
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Earl and Connie Bartram
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Norman and Voanne Bertelsen
Patricia Billings
Bright Funds Foundation
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Leah Carrington
Sherri Christmas
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Sharon Ferguson
Dr. Dan Fishbein

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Robyn Kelly-Fortner
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Amie King
Gerald, Susan and Jean Klein
Sharon Koch
David and Mai Huong Lee
John Litz
Susan Longan
Jack and Bobbie Lopez
M. Lee and Carol Lopez
Thomas Lowry
Joseph and Patrice McEahern
Dr. Michael Miller
Rand and Barb Moritzky
Liz Pahr
Elaine Patrick
Jason and Jamie Pendleton
Charles and Melinda Petty
Richard and Debra Powers
Gary and Gayle Ray
Richard Richardson
Shelley Richardson
Sarah Rivard
Violet Robinson Easterling
William and Janice Roemish
Mark and Marcia Sadler
Diane Saurini
Robert Sobczyk
Raejean and Roberta Stotler
Josh Stransky
Thomas and Helen Stroud
The West Chamber
Heather Truhan
Xavier and Michaela Valenzuela
Paul and Mary Ann Weber
Fred Weech
Ricardo Weinberg
Henry and Mary Wiethake
Lori Wightman
Kent Willis
Xcel Energy Foundation
Paul Phillips and Susan Zimmermann

Friends Up to \$99

Phillip Adame
Hugh and Bea Adams
Stuart and Janie Allen
AmazonSmile
Dayle Anderson
Anderson Family Partnership, LLC
Anonymous
Marilyn Archer
Rosa Ashby
Bruce and Brenda Bangers
Cathy Bartle
Olivia Beall
Jan Beckett
Frances Kay Benson
Mark and Lisa Betchey
Lark Birdsong
Michael and Karen Brasselero
Abigail Breitenbach
Kelly Brooks
Dennis and Cheryl Brungardt
Bob and Ginny Bucheit
The Carr Family
Addison Chrisco
Mary Christ
Robert and Joyce Clark
Ronald Cool
R. Michael Jackson and Nancy Crandall
Joanne, Gary, Rebecca & Paul Croll
Emma Curwen
Michael and Vivienne D'Amato
Edwin Dauenhauer
Pam Davis
Thomas and Mary Frances Dedin
Milton and Stephanie Dilworth
Bruce and Paula Emeson
Keith and Adrianne Fahey
Fall River Employee Benefits
Nelson and Rita Ford
Robert and Candace Frie
Gene and Corinne Gray
Green Dog Graphic Design
Alex Gutierrez
Judy Harper
Gene and Donna Hartley
Fred and Jill Hartmann
Julian and Palma Heckler
Debra Heglin
Leonard and Carole Hemphill
Robert and Suzanne Henry
Ed Hines
Margaret Huffman
David and Josephine Johnson

Michael Johnson
Sharon Jones
Marian Jordan
Tonya Kelly
Phyllis Kommert
Dana Larson
Roberta Laursen
Heather Lavelle
Carole Lewis
Daniel and Judy Lichtin
Patricia Lindblad
Raymond and Jane Lundelius
Merle and Martha Lydick
Teresa Lynch
Evan and Linda Marquez
Megan Marquez
Joann Marshall
Megan Martin
Ralph Martinez
Layne Mielke
James and Rosalind Miller
Robert Mitchell
Don Mitrani
James and Peggy Muhn
Paula Naatz
Mary Lou Newnam
Kimberly Newton
Deborah Nilsson
Donald and Ann Nord
Pauline O'Brien
OneHope Foundation
Shiraz Oomrigar
Kathryn Ordway
Elizabeth Osborn
Derek Otte
Robert and Barbara Palermo
Max Panzer
Lee and Rosanne Parimuha
Evelyn Penn
Michelle Pesce
Frank and Tanya Pomponio
Prologis
Nancy Ratay
Sally Reece
Frank and Alice Reinhard
John and Jean Ruger
Dr. James Schoemer
Jodi Schoemer
Heather Seeman and Mark Williams
Kelly Sheeder
Jenifer Plancarte and Sheri Stone
Gene and Marilou Shreck
Barbara Sigg
Gary and Brenda Smith

Michael and Margaret Smith
Anne Stavig and Hal Sargent
James Stahly
William Stephenson
Rick Suer
Robert and Stacey Toevs
Scott and Shirleen Tucker
Steve Veraldi
Nicholas Wallin
Jeanne Weis
Cathy Westervelt
Sheryl Wildman

Laurel Ostberg
Pirate's Cove
Royal Gorge Bridge and Park
Royal Gorge Route Railroad
Santa's Workshop
Sipping N' Painting Hampden
Stan Stroud
Tall Grass Aveda Spa & Salon
Top Golf
Voodoo Comedy Playhouse
Wheat Ridge Recreation Center

Gifts In-Kind

240 Union
American Paintball Coliseum
Applewood Golf Course
Arapahoe Basin
Bad Daddy's Burger Bar/Goodtimes
Bandimere Speedway
Cheyenne Frontier Days
Children's Museum Denver
Colorado Railroad Museum
Comedy Works
Denver Firefighter's Museum
Denver Marriott West
Denver Young Artists Orchestra
Denver Zoo
Discount Rooter
Amanda DiVito
DiVito Dream Makers RE/MAX Alliance
Elitch Gardens
Georgetown Loop Railroad
Haystack Mountain Golf Course
Hines Ugandan Ministries
History Colorado
Hiwan Golf Club
Howl at the Moon
Hudson Gardens and Events Center
Tim Hulstrom
Isle Casino Blackhawk and Lady Luck
JumpStreet
Lakewood Symphony Orchestra
Lodge Casino
Lodo's Bar and Grill
Lollipop Park
Manitou and Pike's Peak Railway
Dick and Candy Markley
Ron and Pat Marquez
The Melting Pot
Rand and Barb Moritzky
Rebecca Moritzky
National Western Stock Show
Ohtake Family Trust



Memorials

During Fiscal Year 2016-2017, 124 donors honored their loved ones with memorial gifts to DDRC. These gifts benefited the department of the family's choosing including 25th Hour, Adult Vocational Services, DDRC Unrestricted Funds, Early Intervention, Employee Recognition, the Memorial Garden, QLO, Recreation, Respite/Child Care Fund and Weiland.

DDRC is deeply grateful to families who remember our nonprofit in their estate plans. This past year DDRC was the recipient of funds from a former DDRC Employee Rachel Baldon. Her support will benefit people in services for years to come.

In Memory of Rachel Baldon

The Estate of Rachel Baldon, given by Mark and Debra Talvitie

In Memory of Mary Buster

Brian and Michelle Benko

In Memory of Elisabeth "Betsy" Davis

Pamela Anderson
John Gruenberg
Scott and Candy Hockensmith
Mary Marchun
Matt Moyers
Scott Schmunk
Allison Tolson
Barbara Tull
Michael and Jane Wandell
Beverly Winters

In Memory of Linda Donovan

Jan Beckett

In Memory of Trent Eyestone

Neal and Carmelita Eyestone

In Memory of Brian Ferguson

Sharon Loner
Jan Mueller
Charles and Mary Sue Tate
Francine Yeddis

In Memory of Stanley Franco

Richard Bailey
Jenifer Plancarte and Sheri Storie
Claudia West

In Memory of Jim Geiger

Baptist Fellowship of Angier
James and Susan Dolan & The Brian Dolan Family
Douglas and Rabecca Francour
Ron and Penny Geiger
Donna Leuty
Howard and Charlotte Mai
Leo and Jean McDonald
Catherine Mills
Randy and Nancy Phillips
Steven and Judith Swanson

In Memory of Alyne Osborn Hamilton

Jean Anderson
Lois Anderson
Laurie Arthur
Robert and Melinda Audet
Nancy Baughn
Thomas and Trinda Bishop
Thomas and Janice Chandler
Jane Cockrel
Joan and Steven Cohen
Walter and Ann Coleman
Buffy Marie Collison and Holly Hares
Nancy Davis
Mark and Benita Fisher
Jeremy and Liana Goode
George and Sue Graham
Susan Haeberle
Carol Hayes
Thomas and May Claire Hetzel
Dyanna Ivy
Melly Kinnard
Arthur and Brenda Klinowski
Allen and Margaret Mann
Dolores Meader
Bob and Joanne Mendes
Bonnie Osborn
Colin and Sandra Perry
Amanda Sheets
Ronda Smith
The Quilt Cabin
Gerry and Janna Thiel
Anne Georgina S. Torrance
Peter and Jane Weingarten

Memorials

In Memory of Cameron Hartley

Thomas and Isabel Abbott
Arthur and Beverly Blotter
Elizabeth Brew
Earl, Nancy and Dan Elia
David and Joni Krickbaum
Phyllis Lachance
Ron and Pat Marquez
Earl and Marsha McCall
Joe and Janet Miller
Kenneth and Faye Milne
Joseph Mustari
Evelyn Penn
Shirley Peters
Ms. Reasoner
Mary Anna Seno
Jeanette Veraldi
Beverly Winters

In Memory of Mike Hitchingham

Bob and Karen Arnold
Clinton and Mary Ann Curry
Law Office of Claire Dineen
Bruce and Paula Emeson
Gloria Heydlauff
Art Hogling and Sydney Bernard-Hogling
Jefferson Aging Council
Jean Jesser
Marilyn Kaiser
Jack and Bobbie Lopez
Renee Newton
Michael Scholtens
The Arc--Jefferson, Clear Creek, & Gilpin Counties
Danette Velasquez

In Memory of Greg Klein

Wayne Doss
Marilyn Eynck
Lonnie, Pam & Mike Staker
Beverly Winters

In Memory of Shannon Markley

Cornelis and Jayne Byl
Robert Crosby
Mark Jellison
Heidi Markley
Boni McIntyre
Beth Weisberger and Tim Fishbaugh
Gary and Diana Wink

In Memory of Chris Metcalf

Daniel Ballow
David and Michele Harris
Barbara Metcalf
Todd and Regine Rubright
Larry Sniff

In Memory of Betty O'Nele

Judith Brighton

In Memory of Louise Reichert

Enhanced Performance Solutions

In Memory of Jack Stunkard

Marty and Carrie Hagge
Elaine Hermann
James and Kathy Huff
Kelly Marie Jacobs
Karen Lawson
Chad and Kori Vieth
Beverly Winters

In Memory of John Sullivan

The Denver Foundation
Larry and Margaret Henry

In Memory of Mary Alice Tush

Leon and Judy Johnson

In Memory of Wolfgang Wendt

Jack and Bobbie Lopez

In Memory of Kalamah Woldemariam

Pat Bolton

FINANCIAL ACTIVITIES

FISCAL YEAR ENDING JUNE 30, 2017

REVENUES

Fees for service from government agencies and grants	
State of Colorado	\$25,856,020
Jefferson County Commissioners	7,942,965
Grants & Other	1,128,735
Total fees for service from government agencies ...	\$34,657,720
Public Donations & In-Kind	983,577
Vocational Contracts	149,031
Other	2,821,696

TOTAL REVENUES AND SUPPORT \$38,612,024

EXPENSES

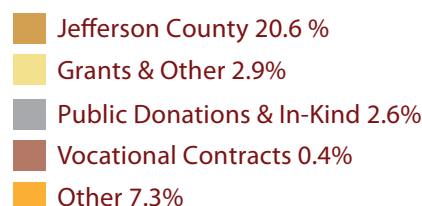
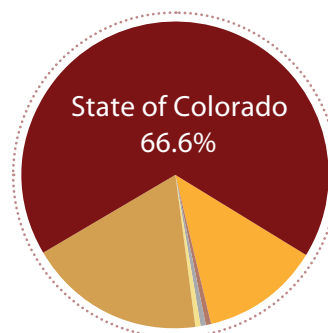
Program Services	
Early Intervention	3,018,052
Case Management	4,513,486
Grants and Other	1,908,887
Family and Supported Living	5,207,492
Comprehensive Services	18,723,973
Total Program Services	\$33,371,890
Support Services	
Administration	4,048,885
Development	200,427

TOTAL EXPENSES \$37,621,202

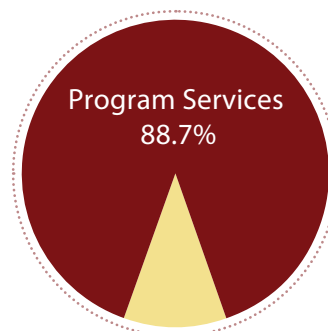
Net assets, beginning of the year	\$24,950,614
Net assets, end of the year	\$25,941,436

CHANGE IN NET ASSETS \$990,822

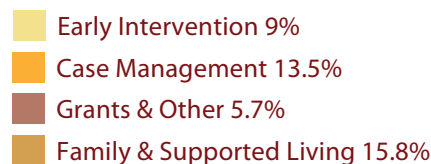
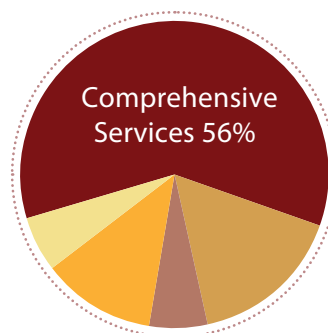
REVENUES



EXPENSES



PROGRAM SERVICES





11177 West 8th Avenue, Lakewood, CO 80215
303-233-3363 • contact@ddrcco.com

